

WANDLE LEARNING TRUST

TRUST BOARD MEETING

6.00pm, Thursday 19th September 2019

PRESENT: Judi Dumont-Barter (JD-B), Jill Newey (JN), Sarah Marshall (SaM), Emma Simmons (ES), Katharine Burns (KB), Christian Kingsley (CK), Mark Siswick (MS)

CHAIR: Judi Dumont-Barter and Jill Newey

APOLOGIES: Sian Mathias, Robert Waugh, Sue Pigeon

IN ATTENDANCE: Steve Wallis (SW), Charlotte Antoniou, Michelmores LLP (for item 1)

CLERK: Philip Moss

1. PRESENTATION FROM CHARLOTTE ANTONIOU – MICHELMORES

Trustees welcomed Charlotte Antoniou (CA) to the meeting. CA explained she was a partner at Michelmores a legal firm retained as the Trust's advisers.

She had been invited to the Trust Board to provide an overview of current issues of interest in relation to academies.

She outlined a number of relevant issues:

- The DfE has recently published a new round of Trust Capacity Growth funding for Trusts to bid for. The eligibility criteria were still not clear but there may be an opportunity to bid for financial support in 2019-20.
- Michelmores was identifying a significant growth in "contentious" issues such as parental complaints and employee issues that they are supporting Trusts with.
- The scope and extent of due diligence carried out by Trusts on schools seeking to convert was continuing to cause debate. While the reasons for school converting were rarely "commercial", it was nevertheless important that Trusts were informed of the commercial risks and issues of taking schools into their Trust. Michelmores were in a position to advise and support any processes around due diligence as needed.

- The capacity and capability of Trustees remained a focus for the DfE, particularly the importance of ensuring all trustees were contributing effectively and filling a meaningful role within the Trust Board.

Trustees thanked Charlotte for her attendance. CA left the meeting.

2. APPOINTMENTS 2019-20

PM explained that SM had been nominated as Chair of the Trust for the forthcoming year.

As no other nominations had been received, SM was duly appointed Chair of the Trust for the 2019-20 AY.

As SM was absent from the meeting PM asked if there were any nominations for the two vice-chair positions. JD-B and JN were both nominated. As no further nominations were received JD-B and JN were duly appointed as the two Vice Chairs of the Trust for the 2019-20 AY.

3. APOLOGIES

Apologies were received and accepted from Sian Mathias, Robert Waugh and Sue Pidgeon.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. MINUTES OF PREVIOUS MEETINGS AND MATTERS ARISING

Trust Board Meeting 4th July 2019

Item 7 (Trust Standards Committee): Trustees noted that there remains some confusion as to the role of the Standards Committee in relation to the Teaching School. **ACTION 1:** The Standards Committee and The Finance and Resources Committee to receive relevant information on the performance of the Teaching School at their meetings as appropriate.

Item 8 (Risk Register): **ACTION 2:** PM to upload the latest version of the MAT Development Plan

Item 9 (Risk Register): Trustees felt that further work was needed on the RR for it to be a useful document for Trustees. **ACTION 3:** PM to liaise with KB and ES to develop the Risk Register further.

Minutes of Extraordinary Trust Board Meeting – 21st May 2019

ES felt that the tone of her comment on the due diligence process was not reported correctly. Her concern related to the lack of opportunity the Trust had had to carry out due diligence rather than the quality of the report that had been produced. **ACTION 4:** PM to re-draft the minute of the ETB meeting of 25.05.19 relating to the Paxton due diligence process.

6. EXAMINATION RESULTS - SUMMER 2019

Chestnut Grove Academy

CK provided an overview of headline outcomes this summer in CGA (see attached for more detailed overview).

Headline Performance Measures	2018	2019
Progress 8	0.15	
Attainment 8	51.1	50.1
% EBacc entry	41	58
English Baccalaureate Average Point Score	4.41	4.59
% English and Maths grade 5 or above	48	47

A level Indicator	2018	2019	National Average
A*-A	21%	17%	25%
A*-B	60%	56%	51%
A*-E	99%	100%	98%

Chesterton Primary School

MS provided an overview of headline outcomes this summer in CPS (see attached for more detailed overview).

KS2 Results

	2017	2018	2019
	% achieving expected		
Reading	93% 71%	100% 75%	95% 73%
Writing	95% 76%	98% 78%	97% 78%
GPS*	98% 77%	98% 78%	98% 78%
Maths	93% 75%	96% 76%	98% 79%
RWM combined	93% 61%	96% 64%	95% 65%
	% achieving greater depth		
Reading	41% 25%	40% 28%	43% 27%
Writing	23% 18%	29% 20%	36% 20%
Maths	30% 23%	40% 24%	47% 27%
GPS	68% 31%	65% 34%	90% 36%
RWM combined	9% 9%	15% 10%	26% 11%
	Scaled Score**		
Reading	108 104	109 105	109 104
Maths	107 104	109 104	110 105
GPS	113 106	111 106	116 106
	Progress Score***		
Reading	4.1	4.7	4.1
Writing	2.3	3.8	3.6
Maths	2.8	4.9	4.5

MS commented that it had been another very positive year at CPS.

Paxton

MS explained that on the face if it Paxton's data appears strong however this does not reflect the reality of the quality of teaching in the school. The data reported on so far (EYFS and KS1) is all teacher assessment as there have been no KS2 results yet. MS explained that the IAB and the team supporting the school is working hard to address the issues and challenges found at Paxton.

7. CHAIR'S REPORT

Trustees noted the Chairs Report.

8. GOVERNANCE HANDBOOK

Trustees noted the Governance Handbook for the AY 2019-20.

A number of points were made:

- The Chairs group will be established this AY;
- It would be useful to add a section on how communication operates across the governance layers;

ACTION 5: PM to update Governance Handbook to reflect the establishment of the Chair's Group and communication across the Trust and upload to SharePoint.

Subject to these amendments being made the Governance handbook was **approved**.

9. PAXTON

This was discussed in Part 2

10. JOINT EXECUTIVE HEADTEACHER PERFORMANCE MANAGEMENT ARRANGEMENTS

PM explained that the performance management arrangements for the joint Executive Headteachers was in the process of being set up. The Pay and Performance Committee will consist of SM, SaM, JN and JD-B. The aim is to meet before October half term.

11. AOB

There were no items of AOB.

ACTIONS – 19.09.19

AGENDA ITEM	ACTION No.	ACTION
5. Minutes of Previous Meetings	1	The Standards Committee and The Finance and Resources Committee to receive relevant information on the performance of the Training School at their meetings as appropriate.

	2	PM to upload the latest version of the MAT Development Plan
	3	PM to liaise with KB and ES to develop the Risk Register further.
	4	PM to reword the minute on the Extraordinary Trust Board meeting of 25.05.19 relating to the Paxton due diligence process.
8. Governance Handbook – 2019-20	5	PM to update Governance Handbook to reflect the establishment of the Chair’s Group and communication across the Trust and upload to SharePoint.