

# Candidate information pack 2020-2021



Nursery Class Teacher

  
**Chesterton**  
PRIMARY SCHOOL



# Dear Applicant

I am delighted that you are interested in an Nursery Class Teacher position here at Chesterton Primary School.

Chesterton Primary school is one of the two founding schools of the Wandle Learning Trust. This is a unique time to join the school as the Trust grows.

We are an Outstanding 2 Form Entry inner city primary school situated in the heart of Battersea, south west London. Our children are highly rewarding to teach; they respond well to encouragement to work hard and achieve their best.

Chesterton is designated a National Teaching School and also a National Maths Hub and English Hub providing a range of teaching and learning opportunities for staff and pupils alike. We have a strong and dynamic staff team. The school's leadership and management is judged Outstanding by Ofsted and consists of an Executive Headteacher, Head of School and four Deputy Heads who work collaboratively to ensure that high standards of teaching and learning are maintained throughout all subjects.

We are also a core member of the Wandle Early Years Hub which aims to develop high quality provision for all Early Years children.

The school boasts a range of fresh and vibrant spaces for learning. Outside we have a sensory garden, an edible garden and an al fresco classroom from where children can observe wildlife down in our pond as well as up in the trees. The nest boxes are fitted with cameras allowing Spring Watch Chesterton to take place.

When not observing, we like to ensure the children take an active role in the care and welfare of the school pets; as well as collecting the eggs from our feathered friends. We are committed to fostering reading for pleasure and offer an outdoor reading garden, in addition to a comfortable and well-stocked library.

Our specialist music and PE departments allow us to take part in inter-school and inter-borough events and competitions.

Both a breakfast club and an after school care club are offered as part of our Extended School Provision.

Please have a look at our website [www.chesterton.wandsworth.sch.uk](http://www.chesterton.wandsworth.sch.uk) for more information.

We strive to be innovative and aim to create a learning environment that is both fun and invigorating. We look forward to receiving your application to play a part in this.

Yours sincerely  
Danine Smith  
Head of School





# About the school

Chesterton is a thriving inner city primary school with 440 pupils on roll. We welcome children of all faiths, from a wide range of nationalities, into our school community. Over two thirds of pupils need extra support in learning English as an additional language when they join us.

At Chesterton we value pride, resilience and kindness. We offer a broad curriculum with excellent pastoral support so that every child can leave us having worked hard, developed their talents and achieved to the very best of their ability.

## About our curriculum

At Chesterton we offer an extensive, creative curriculum. We believe that giving children opportunities to learn across a range of locations including the outside environment is hugely beneficial. We have exciting learning spaces, which are integral to our weekly timetable.

We also have a full programme of enrichment trips in and around London and beyond, including local museums, art galleries and farms.

The school has embraced the National Curriculum and has designed exciting and relevant cross-curricular topics, while maintaining a strong focus on English and Maths.

These topics, which begin with an exciting launch morning, engage the children in their learning and provide them with a rich vocabulary to support their writing. Our curriculum provision is enhanced by specialist teachers who team teach Spanish, computing, music and PE alongside the class teachers.

In all subjects, the learning objectives are heavily focused on developing the children's skills which will equip them for lifelong learning.

Here at Chesterton we are a UNICEF Rights Respecting School and have achieved the Gold award. We learn about our rights but we also learn 'through' our rights. Our pupils are stepping up and making a difference in their local community and world at large.

At Chesterton, pupils know that no matter your age or where you live, we can all make a positive impact - whether that is through volunteering, fundraising or raising awareness for causes that matter. Our pupils strive to achieve their best for themselves and for others.







In 2012, Chesterton Primary School was awarded Teaching School status. This allows us to bring schools together to help improve children's learning through shared practice and professional development.

In partnership with Chestnut Grove Academy, we have established ourselves as the Wandle Teaching School Alliance.

The Alliance consists of a wide range of schools from different phases, specialisms and institutions who work together in a variety of ways to identify and tackle key issues within schools. We have a dedicated and enthusiastic staff in all phases and sectors.

Whatever stage you are in within your career the Teaching School and its partners offer a comprehensive package to support both career and professional development right through to Headship and Masters qualifications.



Along with Belleville Primary, Chesterton leads the London South West Maths Hub working in partnership with Wandsworth Local Authority. The London South West Maths Hub is one of 37 Maths Hubs nationally. This status has been awarded by the Department for Education in recognition of the



outstanding mathematics provision that has been consistently delivered in recent years by Chesterton Primary.

The London South West Maths Hub aims to support schools in five boroughs (Wandsworth, Merton, Sutton, Kingston, Richmond) through a range of national and local projects each year. The core purpose of the Hub is to engineer a school based support network to develop Mastery style teaching at all levels of education.

## English Hub

Wandle at Chesterton Primary

Chesterton Primary School is proud to be one of the Department for Education's new English Hubs - one of just 34 schools nationwide recognised for their excellence in teaching and

learning. Our English Hub works with 16 boroughs across London supporting schools to achieve excellence in early literacy teaching and focuses on the following three areas: developing early language and closing the word gap; developing early reading through systematic, synthetic phonics and promoting a love of reading.



The Wandle Early Years Hub, led by the WTSA, is one of only three hubs across London. The Hub works with Early Years providers and local families to improve the take up of free quality childcare and early education provision for eligible 2-year-olds. It will improve Early Years provision for the most disadvantaged children, promote early years as a career and improve early intervention for children with special educational needs and disabilities.

### Year 6 results 2019

Subject	School - Expected Level	National
Maths	98%	79%
Reading	95%	73%
Writing	97%	78%
GPS	98%	78%

# Job description

**Position:** Nursery Class Teacher

**Grade:** Teachers Pay Scale

**Responsible to:** Deputy Headteachers/Phase Leader

## Main activities and responsibilities

The postholder will take responsibility for a class of children determined on an annual basis by the Head of School and in accordance with the duties listed below.

## Duties

The current School Teachers' Pay and Conditions document describes duties which are required to be undertaken by teachers in the course of their employment. In addition, certain particular duties are reasonably required to be exercised and completed in a satisfactory manner. It is your contractual duty to ensure that your professional duties are discharged effectively. This job description sets out the duties to be undertaken and performed by you to

the satisfaction of the Head of School and Local Academy Committee in the role of Nursery Class Teacher.

## Particular specific responsibilities

You will:

- be responsible to your line manager for your duties, responsibilities and teaching tasks.
- interact on a professional level with all colleagues and; establish and maintain good working relationships which will promote the develop-

ment and effective delivery of the school curriculum and maximise children's achievement.

- be responsible for the supervision of the work of support staff and any students who may be on teaching practice or work placement.
- undertake the teaching of the pupils and the associated pastoral and administrative duties in respect of those pupils as well as the general responsibilities in the school as agreed with the Head of School and Executive Headteacher.

## General responsibilities

- Teaching all pupils in your care according to their education needs and acknowledging that every lesson counts.
- Creating a well-ordered and secure environment that will ensure the educational wellbeing of individual children within the group.
- Making effective use of ICT to enhance learning and teaching.
- Undertaking careful planning and delivery of the curriculum.
- Ensuring careful and ongoing assessment of your pupils' learning to inform further planning.
- Ensuring that the curriculum tasks and activities are matched to the ability of the children and henceforth allow them to make progress at the right pace and level.
- Completing all assessments and records as determined by school policy in a timely fashion.
- Working with school leaders to track the progress of individual children and intervene where pupil are not making progress.
- Working with school leaders to complete and teach individual pupil plans where pupils have specific needs.
- Ensuring that equal opportunities are implemented in the classroom and throughout the school.





- Developing and maintaining positive relationships with parents and carers, which involve them actively in the classroom and in the learning process.
- Participating in planning and staff meetings.
- Contributing to the whole school ethos by taking a leading role in display particularly in your own classroom and designated whole school areas as agreed with the Head of School and Executive Headteacher.
- Contributing towards the development of the school and implementation of whole school policies.
- Contributing and cooperating with other staff and professional agencies as appropriate to meet the needs of the children.
- Undertaking in-service training for further development as a teacher.
- Undertaking regular observation of pupils, updating and completion of Foundation Stage pupil profiles.
- Working as an integrated member of the Early Years Team
- Following all internal and external communications procedures that the school has in place.

#### Other responsibilities

In addition you will be required to undertake such duties of a similar nature as may be reasonably directed by the Head of School or Executive Headteacher from time to time. The duties and responsibilities of the post may vary from time to time according to the changing needs of the school.

#### Key organisational objectives

You will also contribute to the school's objectives through:

- following Health and Safety requirements and initiatives as directed.
- ensuring compliance with Data Protection legislation.
- at all times operating within the school's Equal Opportunities framework.
- commitment and contribution to



improving standards for pupils as appropriate.

- acknowledging Customer Care and Quality initiatives.
- contributing to the maintenance of a caring and stimulating environment for pupils.

#### Conditions of service

Governed by the National Agreement on Pay & Conditions of Service, supplemented by local conditions as agreed by the Local Academy Committee/Trust.

#### Special Conditions of Service

You may be required to work outside of normal school hours on occasion (e.g. to attend full Local Academy Committee and/or committee meetings, etc.) with due notice.

Because of the nature of the post, candidates are not entitled to withhold information regarding convictions by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975 as amended. Candidates are required to give details of any convictions on their application form and are expected to disclose such information at the appointed interview.

This post allows substantial access to children, therefore, you are required to

undergo an enhanced DBS (Disclosure and Barring Service) check.

#### Equal Opportunities and Safeguarding

You will be expected to carry out all duties in the context of and in compliance with the Trust's Equal Opportunities Policies.

To be fully aware of and understand the duties and responsibilities arising from the Children Act 2004 and Working Together in relation to child protection and safeguarding children and young people as this applies to your role within the organisation.

To also be fully aware of the principles of safeguarding as they apply to vulnerable adults in relation to your role.

To ensure that your line manager is made aware and kept fully informed of any concerns, which you may have in relation to safeguarding and/or child protection.



# Person Specification

Qualifications	Essential	Desirable
Educated to degree level	X	
Qualified teacher status	X	
Experience		
Experience in teaching in the Foundation Stage (Nursery/Reception) or KS1	X	
Will have had experience of teaching in a multicultural inner city environment		X
Professional knowledge and understanding		
Must understand the expectations in the new Ofsted Framework	X	
A sound knowledge and understanding of the Foundation Stage Curriculum	X	
An excellent understanding of curriculum and pedagogical approaches relating to learning and teaching in the Foundation Stage	X	
Understanding of current good practice in learning and development	X	
Understanding of the inter-related developmental, learning and cultural needs of young children and the implications for good practice in care and education	X	
Familiarity with Foundation Stage Profiles	X	
Must understand what constitutes good practice and support for bilingual learners	X	
Knowledge of effective strategies to include, and meet the needs of, all pupils and in particular underachieving groups of pupils, pupils with EAL, SEND and the most able	X	
Familiarity with writing and delivering effective Individual Education Plans for pupils with SEND	X	
Understanding of, and a commitment to, the school policies, in particular: <ul style="list-style-type: none"> <li>• Participation in and implementation of the school Behaviour policy</li> <li>• Awareness of Health and Safety implementation in the workplace</li> <li>• Implementation of the school Equal Opportunities policy</li> </ul>	X	



Professional skills and abilities	Essential	Desirable
A good classroom practitioner willing and able to teach any class in the Foundation Stage as deemed necessary	X	
Good ICT knowledge and skills relating to class teaching, able to demonstrate the effective use of ICT to enhance the quality of education	X	
Able to observe and interpret children's behaviour, identify learning needs and employ a range of teaching styles to ensure progress	X	
Able to plan, organise and resource a stimulating learning environment for individual children and groups of children and deliver, evaluate and assess learning	X	
Must be able to keep records of pupil progress in line with school policy	X	
Must be able to use assessments of pupils' learning to inform future planning	X	
Personal qualities		
Willing and enjoy engaging parents/carers in order to encourage involvement in the education of their children	X	
Flexible approach to work and enjoy being a good team member	X	
Good written and oral communication skills	X	
Ability to manage own workload effectively and respond swiftly to tight deadlines	X	
Good interpersonal skills with the ability to enthuse and motivate others and develop effective partnerships	X	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	X	
Willingness to and ability to contribute to whole school INSET	X	
Openness and willingness to have professional dialogue with an ability to inspire and challenge others	X	
Commitment to practice equal opportunities in all aspects of the role and around the workplace in line with school policy	X	
Ongoing personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	X	





## Early Years Class Teacher

Teachers Main Pay Scale | Required January 2021

Are you an inspiring teacher who believes in providing all children with a creative, broad and balanced curriculum? Enthusiastic about making a significant individual contribution to the success of our school, with the support of our Outstanding Senior Leadership team?

We welcome applications from those with a proven track record of exceptional practice. We expect our teachers to make a significant individual contribution to Chesterton's ongoing success. If you think that you possess the qualities needed to inspire and challenge our children to achieve the very best, then we would love to hear from you

In addition to the opportunity to work with highly rewarding children we can offer you:

- A rich and stimulating curriculum
- Knowledgeable and dedicated staff
- High quality, well resourced learning environments
- Excellent professional development and career progression opportunities
- A caring and collaborative whole school community which is culturally diverse and inclusive
- National Teaching School status
- Maths, English and Early Years Hubs

Unfortunately we cannot invite you to look around the school prior to interview, however if you would like any further information please contact the school office.

Please visit our website [www.chesterton.wandsworth.sch.uk](http://www.chesterton.wandsworth.sch.uk), or, email our HR Officer at [recruitment@chesterton.wandsworth.sch.uk](mailto:recruitment@chesterton.wandsworth.sch.uk) for an application form.

Closing Date: Thursday 15th October 2020 (at 12 noon)

Interviews: week beginning 19th October 2020

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

This post is subject to an enhanced DBS check.



**Chesterton**  
PRIMARY SCHOOL

**Contact us**

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