



**WANDLE  
LEARNING  
TRUST**

## **Head of HR**

The Wandle Learning Trust, 45 Chestnut Grove, Balham, London, SW12 8JZ

**Pay Scale:** c£65K

**Working Pattern:** permanent, full time, 36 hours per week

**Benefits include:** minimum of 32 days annual leave, Local Government Pension Scheme, cycle to work scheme, professional development and other attractive benefits.

The Wandle Learning Trust (WLT) is looking to appoint an experienced HR professional to lead the development and delivery of the HR function across our multi academy trust. This is an exciting opportunity to influence the development of HR within an evolving and growing organisation.

You will lead, standardise and ultimately centralise the Trust's operational HR processes including developing policies and practices.

Our ideal candidate will:

- Be an experienced and/or professionally qualified HR professional
- Possess a good working knowledge of current HR legislation and a proven ability to apply this knowledge in practice.
- Have experience of delivering people management strategies
- Be experienced in supporting change management processes including restructures and TUPE transfers.

You will be attracted to the long term project of growing our academies, in popularity and resources, but also in their strengths and distinctiveness. Equally, you will be excited by the fast paced working environment.

Joining the Trust now offers a fantastic opportunity to help shape the next phase of our development.

The Trust is proud to have four schools with strong educational outcomes and a nationally recognised Teaching School.

Prospective candidates are welcome to contact Tom Brighton (Director of Finance & Resources) at [tbrighton@wandlelearningtrust.org.uk](mailto:tbrighton@wandlelearningtrust.org.uk) to discuss this opportunity further.

The Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful candidate will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service.

Please complete an application form which can be downloaded from the Trust website: [www.wandlelearningtrust.org.uk](http://www.wandlelearningtrust.org.uk) Please note, we cannot accept CVs.

Closing date for completed applications: Monday 19<sup>th</sup> April 2021 by midday

Applications must be returned to: [recruitment@wandlelearningtrust.org.uk](mailto:recruitment@wandlelearningtrust.org.uk)